

# FOUNDATION OF GERMAN HUMANITIES INSTITUTES ABROAD (DGIA)

## Appendix 1

### Criteria for Determining the Partiality of Consultants

The independence and integrity of consultants are essential for evaluations in the academic system. The following criteria serve to determine the extent to which the risk of partiality could be given. They are based on the criteria listed by the German Research Foundation (DFG) in its guidelines "Notes for Appraisal", and by the *Wissenschaftsgemeinschaft Gottfried Wilhelm Leibniz e.V. (WGL)*<sup>1</sup>. The criteria can be split into those which result automatically in exclusion and those which can result in exclusion. The decision as to whether the fulfilment of criteria in accordance with (2) below should lead to exclusion from the appraisal is made by the chairpersons of the commission.

(1) The following result in exclusion:

- Membership in the Board of Trustees or institute's academic advisory council during the period to be evaluated
- Direct relationship and/or equivalent personal bonds with employees of the institute
- An official or contractual state of dependence during the period to be evaluated
- Applications for positions in the institute during the period to be evaluated

(2) The reasons which can lead to exclusion include:

- Close academic cooperation in the form of joint projects or publications during the period to be evaluated
- Direct academic competition
- Affiliation with the institute before the period to be evaluated
- Teacher-student relations with executive employees of the institute, unless an independent academic occupation has existed for more than ten years

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<sup>1</sup> German Research Foundation: Notes for Appraisal (DFG printed form 10.20 – II 29), P. 3, Rem. 2; *Wissenschaftsgemeinschaft Gottfried Wilhelm Leibniz e.V. (WGL)*  
<http://www.wgl.de/?nid=deva&nidap=&print=0>